**Wrap up Notes for the KBDM discussions.**

The question was asked, how to introduce this to your Group? Here is my suggestion.

If I was going to introduce this process to my group, I would wait until the Group needed to make a decision about something.

I would briefly summarize the topic that we needed a decision for, and I would suggest having a discussion about the subject by asking questions. Not say anything about having a vote. After Remember, the KBDM process elements

1. Open communication between leadership and membership
2. everyone having the same information
3. Dialogue before deliberation (talk first then craft the motion from the discussion points)
4. Trusting one another as equals (Presume Goodwill)

I would not make a big thing of announcing a new process, especially if you are in a group that doesn’t like change or is resistant to change.

Example might be: If the group was told they had to find a new meeting place, you could use the KBDM example and start the conversation with the Group acting as a Thought Force.

I would start with the following questions:

 What do we want in a meeting place?

 Is there a preference for a general location?

 Is there anything we want to avoid at a new meeting place?

 Are there other considerations that we might need in a meeting place?

Then once you got your suggestions for what the Group lists as important. Then ask for a Task Force or Committee to look for a place that would meet the needs discussed in your Group when they acted as a Thought Force.

But after the discussion, decision and action is done, I would announce to the Group that we participated in a Knowledge Based Decision Making (KBDM) process in making the Group Decision. I would then tell them a brief overview of the process, specifically the four elements above. You might even mention that you wanted to familiarize them with the process and terminology (KBDM, ThF, TF (remember, they are in the Service Manual, Groups at Work)) because if they ever go to a District meeting or Assembly they would understand how the business of Al-Anon is conducted.